



NHPC
NACHTIGAL HYDRO POWER COMPANY

FLASH INFO

Nachtigal, at the heart of Cameroon's sustainable development

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Djeinabou SOULEYMAN, Manager of Human Resources and General Affairs

Djeinabou SOULEYMAN is the new Manager of Human Resources and General Affairs of NHPC since 16 July 2019.

She has 16 years of experience in the area of human resources and management. She has spent her entire career at Cameroon Telecommunications (CAMTEL), Cameroon's only national fixed-line operator, with a total workforce of 3,500 employees.

Before joining NHPC, she had been Director of Human Resources since August 2016. One of her flagship achievements was her initiating an extensive human resources modernization project, unprecedented in a public corporation in Cameroon. The latter included, inter alia: the revision of the Staff Regulations and Internal Rules of Procedure, the opening of internal positions by means of a call for applications, particularly for sales managers, the introduction of modern human resources management tools, the introduction of a process for welcoming and integrating newly recruited staff, the setting up of a new system for evaluating employee performance and output, the setting up of a performance-based motivation system, the opening of training centres to external customers, etc.



With the government's demand to improve the quality of service provided to customers by the various operators, she was appointed in November 2015 as Head of the Standards and Quality Division, with the main task of implementing the quality management policy throughout the commercial chain.

In 2013, she was appointed Deputy Sales Director in the Sales and Marketing Department to operationalize the management by objectives system.

Promoted in 2009 as Deputy Director of Human Resource Development, she redesigned the personnel administration system from administrative management to actual human resource management.

Previously, she started her career as an executive in the Legal Affairs Division before becoming Head of the Career Management Service from 2005 to 2009 within the same corporation.

Holder of a Master's degree in Business Law and a DESS in Management, she has participated in several Specialized International Cycles at the Ecole Nationale d'Administration of Paris in the area of Human Resource Management and Change Management.

Djeinabou SOULEYMAN is a mother of 3 children.

"The Nachtigal Project is aligned to a sustainable development perspective of the energy sector, and is one of the levers for Cameroon's development to succeed.

Women and men will be at the heart of this exciting two-fold challenge, which is both to build a high-performance facility and to build a company that embodies the values of sustainable development.

It is a great pleasure for me to contribute to this magnificent industrial and human venture, and to be part of this generation of builders."

NACHTIGAL HYDRO POWER COMPANY (NHPC)

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