



## Norbert PRISO, NHPC's new Finance Director

Since February 1, 2021, Mr. Norbert PRISO is the new Finance Director of NHPC.

He has more than fifteen years of experience in the fields of finance, auditing, accounting and tax assistance, including seven years as Finance Director.

Norbert PRISO began his career at Experts Comptables Associés, which became ECA Ernst and Young, where he remained for nearly three years. He has participated in audit assignments for companies in the financial and industrial sectors such as BICEC, SCB, ECOBANK, Activa, SABC, or even CICAM.

In July 2007, he joined Capital Financial Holding Cameroon (CFH) as a Financial Executive. He will work there in particular on the implementation of budget dashboard procedures and the manual of harmonized accounting procedures for the Group's banks. He will also contribute to the due diligence of the IFC and the EIB in their plan to acquire stakes in the capital of the Group's banks.

Two years later he joined ECOBANK Cameroon as Deputy Finance Director, where he remained until 2013.



In addition to his current obligations, he will invest himself in particular on the standardization of the process of accounting migration of the IT system which led to the drafting of a new scheme for securities compensation, which he will lead the implementation in the sister banks of the sub-region.

In November 2013, he joined United Bank for Africa Cameroon (UBA) as Financial Director. For seven years, he was responsible for the quality of the accounts, their certification by the Statutory Auditors and their presentation to the Boards of Directors. He also ensured regulatory and competitive intelligence.

Norbert PRISO holds a Diploma of Advanced Studies (DEA) in Accounting Management and a Masters in Finance and Accounting obtained at the University of Douala in Cameroon. He has also followed several diploma courses at Villanova University Pennsylvania resulting to Master Certificates in Advanced Process Strategy and Practices, in Mastering Process Methodology, and in Essential of Business Process Management.

Alongside his professional activities, he has also taught in several university institutions, and in particular at ESSEC Business School in Douala where he was in charge of the Project Financing and Execution of Commitments course for three years.

Norbert PRISO is married and father of 3 children.

*"It is a great pleasure to be part of the great adventure of building the Nachtigal hydroelectric power station which will become a reference in the structuring of public-private partnerships in the field of electrical energy in Cameroon."*