



Nachtigal, at the heart of Cameroon's sustainable development

Workers' health and safety, top priority of the Nachtigal project

A Top shared priority.

In continuity of the Owner's Health and Safety Policy and their own policies, all the actors of the Project signed on July 8, 2019 a Charter of Good Collaboration establishing the Health and Safety of workers as the top priority of the Nachtigal project.

This orientation has resulted in strong actions carried out by the Construction Companies, the Assistant to the Owner and the Owner, more than ever mobilized around a positive collective dynamic.

A strong commitment from the management.

In order to share feedback, promote the sharing of good practices and strengthen collective action, a Health and Safety Coordination Committee has been set up.

This strategic steering body, which is not included neither in contracts nor in the law, brings together all NHPC management and industrial actors from the Construction site on a quarterly basis around Health and Safety thematics.

Systematic sensitization of workers.

While more than 1,600 workers were active at the end of December on the various sites, each of them was sensitized on Health, Safety and the



The Medical Center on the Hydroelectric Development site is operational since early December 2019

On site, 8 Cameroon Assistance Service (CAS) doctors and nursing staff manage a center equipped with 2 consultation rooms, a treatment room, a crash room, 4 bedrooms with 8 beds, a laboratory and two ambulances. An essential infrastructure set up by CCN, the company in charge of Civil Works to contribute efficiently to preserving workers' Health.

Environment upon arrival.

The welcome module on these themes was reinforced in 2019, drawing from EDF's experiences on its major industrial sites, and led to the implementation of an interactive and innovative welcome module for workers entitled PASSE NACHTIGAL (Passeport Accueil Santé Sécurité Environnement: Health, Safety and Environment Passport in english).

A Forerunner Approach deployed to better anticipate the risk of accidents.

All companies encourage workers to participate in reporting situations presenting risks in order to prevent them before an accident occurs. In 2019, nearly 662 forerunners were

identified and treated.

Encouraging Results after the First Year of Construction

While the milestone of 2 million man-hours was reached at the end of December, the project did not experience any serious accidents. The 5 lost-time accidents occurring since the start of works lead to an overall cumulative Frequency Rate (Tf) of the Project of 2.5.

Encouraging results which motivate all the teams to pursue with determination and humility their actions in a domain where nothing is taken for granted.