



*Nachtigal, at the heart of Cameroon's sustainable development*

## The Nachtigal project is committed to preventing gender-based violence

### A workshop to support taking into consideration gender-based violence.

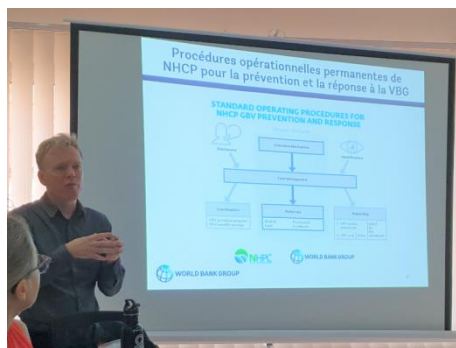
The World Bank and the International Finance Corporation (IFC) held an awareness workshop on gender-based violence at NHPC headquarters from 25 March to 5 April 2019.

In fact, it has been observed that major construction sites are regularly confronted with the risk of gender-based violence. Special attention will therefore be paid to preventing it within the Nachtigal Project.

### A strong involvement of construction site actors.

NHPC teams, the project owner's engineer teams, and most of the dam construction companies took active part in this workshop, and made the commitment to work to prevent gender-based violence situations.

These actors worked on a monitoring, listening and orientation system to deal with situations that might arise.



*Experts on gender-based violence facilitating the workshop*

### NGOs at the core of the system.

This workshop also provided an opportunity to meet with specialized NGOs as they will have a key role in the system to be established by carrying out two key missions to be entrusted to them by NHPC :

- Organizing preventive actions among site workers, local populations, teachers, teenage girls...
- Managing cases of violence and their referral to appropriate services.

They will thus be based in Batchenga, as close as possible to construction activities.

The Ministry of Women Empowerment and the Family has also supported the work undertaken, and will be involved in monitoring the actions implemented on the site, through its regional and divisional delegations.

### Promoting the benefits of gender mainstreaming.

Support is also provided by IFC to go beyond just preventing gender-based violence and to promote the mainstreaming of gender issues in the development of the project.

How to promote the employment of women for instance, and reap the benefits of balanced recruitment on the site? These are topics that will be discussed in the coming months with the support of IFC experts.

The 6 NGOs active in this field that took part in the workshop are:  
**Association de Lutte contre les Violences faites au Femmes (ALVF), Gender Empowerment and Development (GeED), Moto action, RENATA, TCC et Tourism Global Influence**